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Brivaplast S.r.I. is committed to keep the Integrated Management System compliant with the requirements of the UNI EN ISO 9001:2015, ISO 14001:2015, ISO 50001:2011, by promoting always a greater integration into the reality of the company management system.

Brivaplast values are:

**INNOVATION** - because it creates new application systems and packaging solutions, by thinking in a non-conventional way and with a high quality level and a sustainable product life cycle.

**RELIABILITY** - because it lives up to the expectations of interested parties and keeps its promises, by building transparent relationships with all the interlocutors

DYNAMISM - because it is quick to react and curious about accepting challenges

VALUE OF THE PERSON - because before customer, supplier, partner (and beyond their roles) there are people, unique subjects to exchange experiences and work with (both internally and externally)

SUSTAINABILITY - because managing the natural resources and the energy related to work processes in a rational and sustainable way, permits to enhance the value of their use by reducing wastes and polluting effects, in line with the condition of development capable of ensuring the satisfaction of the needs of the present generation without compromising the possibility of future generations to realize their own needs.

SAFETY - to allow people to work in a safe and comfortable environment.

The conceptual areas of reference for the achievement of the objectives that are in line with this integrated policy are:

- 1. the full satisfaction of its customers and all interested parties;
- 2. the continuous improvement of processes and services;
- 3. offer to collaborators q quality work with full respect of Privacy and ensuring the protection of health, safety and confidentiality, also in consideration of the particular historical period we are experiencing.
- 4. ensure to customers services with a high level of quality, safety, with the lowest possible environmental impact and with attention to the quality / price / customer satisfaction ratio and communicating everything transparently.
- 5. guarantee suppliers a responsible and transparent management of the contracts;
- 6. continuous improvement of the management system for quality, environment, energy saving and the use of green energies.
- 7. respect the compliance obligations related to the commitments signed with the interested parties, the mandatory requirements of the sector in which it operates and the requirements of the UNI EN ISO 9001:2015, UNI EN ISO 50001:2011 and UNI EN ISO 14001:2015;
- 8. prevent and reduce risks for the health and for the safety of workers, and in particular:
  - a) prevent accidents and occupational diseases by making all effort to ensure the best working conditions for its organization;
  - b) prevent risks at source, i.e. in the project phase, choice of materials, identification of methods and technologies;
  - c) protect the health of workers through the continuous monitoring and its evaluation.
- 9. prevent, mitigate and minimize the negative environmental impacts generated by work processes, through:
  - a) virtuous management of the waste produced, in compliance with the mandatory provisions of current legislation;
  - b) the reduction of the consumption of energy resources through initiatives to raise the awareness of staff regarding the adoption of low environmental impact behavior.
- 10. ensure the awareness of the staff on the environmental impacts and risks for health and safety generated by work processes:
  - a) by promoting training and information activities;
  - b) by involving all resources, making them aware of their individual obligations, of their responsibilities and of the importance of each of their own actions for achieving the expected results.

In addition, in order to promote the continuous improvement of the Company and to carry out a proactive, effective and efficient General Management Review, Brivaplast has constituted an Improvement Group.

During the meeting, the General Management verifies and defines the targets and investments for the current year. The following meetings will be planned to verify the targets, to evaluate the Company's KPI and to update the analysis of risks/opportunities.

CEO Brivaplast S.r.l. Stefano Vanoncini