



## INTEGRATED POLICY

Rev.5 of 05/05/25

Brivaplast Srl is committed to maintaining the Integrated Management System compliant with the requirements of ISO 9001, ISO 14001 and ISO 50001 standards, promoting ever greater integration into the reality of the company management system.

Brivaplast's values are:

- **INNOVATION** - because it creates new application and packaging solutions, thinking in an unconventional way and ensuring high quality and a sustainable product life cycle;
- **RELIABILITY** - because it lives up to the expectations of stakeholders and keeps its promises, building transparent relationships with all partners;
- **DYNAMISM** - because we are quick to respond, curious to take on challenges;
- **VALUE OF THE PERSON** - because before and beyond the roles of customer, supplier and partner there are people; unique subjects to deal with and work with (both internally and externally);
- **SUSTAINABILITY** - because it manages in a rational and sustainable way the natural resources and energy connected to the work processes. It reduces waste and polluting effects, in line with the condition of a development able to ensure the satisfaction of the needs of the present and future generations;
- **SAFETY** - to enable people to operate in a safe and comfortable working environment.

Brivaplast's objectives are as follows:

1. the full satisfaction of its customers and all interested parties;
2. continuous improvement of products, processes and services;
3. offer collaborators quality work in full compliance with Privacy, guaranteeing the protection of health, safety and confidentiality while promoting a respectful working climate and procedures useful for monitoring and improving skills and career development;
4. ensure to customers high quality services and safety, paying attention to the quality/price/satisfaction/GMP ratio as well as to the sustainability of products and processes;
5. ensure suppliers have responsible and transparent contractual management;
6. continuous improvement of the quality, environment and energy management system;
7. compliance with compliance obligations relating to the commitments signed with interested parties, the mandatory requirements of the sector in which it operates and the principles of the ISO 9001, ISO 50001 and ISO 14001 standards;
8. prevent and reduce risks to the health and safety of workers, in particular:
  - a. prevent accidents and occupational diseases by making every effort to ensure the best operating conditions for the company and customers alike;
  - b. prevent risks at the source, i.e. during the design phase, choice of materials, identification of methods and technologies;
  - c. protect workers' health through continuous health monitoring and evaluation.
9. prevent, mitigate and minimize negative environmental and energy impacts through:
  - a. the virtuous management of waste produced in compliance with the provisions of binding legislations in force;
  - b. the use of green energy along with the reduction of energy resource consumption;
  - c. PRS Green Label certification (reuse of pallets for the purchase and sale of raw materials) and Ecovadis (online platform that aims to improve the environmental and social practices of companies by exploiting the influence of global logistics chains)
  - d. packaging solutions with low environmental and energy impact assessed through LCA studies;
  - e. use of recycled raw materials where legislatively and technically possible.
10. ensure staff awareness of the qualitative, environmental, hygienic and energy impacts as well as health and safety risks generated by work processes:
  - a. guaranteeing and therefore promoting training, information and education activities, with the aim of:
    - identifying staff information, training and education needs, including mandatory training on health and safety at work;
    - providing for the planning of information, training and education activities and then record their implementation;
    - monitoring and therefore evaluating the effectiveness of training and education activities;
    - analyzing training and education data in a timely manner.
  - b. involving all resources and personnel, making them aware of their individual obligations, their responsibilities and the importance of each single action for achieving the expected results.

In order to encourage the continuous improvement of the company and to carry out an effective and efficient Management Review, Brivaplast annually verifies and defines the objectives and investments. Periodic meetings are also organized to evaluate the company KPIs, promoting any corrective and improvement actions.

General Manager Brivaplast Srl  
Fabio Pezzoli